

**SOUTH BENGAL STATE TRANSPORT CORPORATION**  
**Dr.B.C.Roy Avenue, Durgapur-713201, Burdwan**  
**(A Govt. of West Bengal Undertaking)**

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Memo no.: - DTO-593 SBSTC/16

Date:- 24/10/2016

To  
Sri Arun Tripathi  
Sen Raleigh, B. Block  
Post-Kannupur  
P.S.-Asansol(N), Burdwan-713341

Sub: Engagement of full franchise operator  
Ref:-Your letter dated-20/10/2016

In inviting a reference to the above, you are hereby engaged as " Full Franchise operator" for a MIDI bus of this Corporation in hiring purpose to carry CISF at SGW workshop in Kulti subject to your fulfillment of the following terms and conditions:-

- 1) The engagement as Full franchise operator will be for an initial period of 1(one) month from the date of engagement which may be renewed from time to time considering his performance as per decision of the Corporation. Corporation retains the right to terminate the contract any time without assigning any reason.
- 2) The bus shall be plied in the specified purpose and cannot be utilized for other purposes.
- 3) The party will pay Rs. 15,000/- monthly rate as franchise charge to be deposited in advance in Cash Section, Asansol Depot well in advance in every month.
- 4) Before starting of operation, the party will have to security deposit of Rs 15,000/-
- 5) Normally the bus shall be parked at SBSTC depot/SGW workshop in Kulti after completion of operation.
- 6) SBSTC will provide only bus. The party will arrange required HSD and engine oil on his own cost. SBSTC will bear the cost of insurance.
- 7) Party has to engage required no. of man power for plying the bus who should have valid license as per M.V. Act. 1988.

- 8) The cost of maintenance of the vehicle will be borne by the SBSTC. The repairing jobs will be done at SBSTC depot .
- 9) The workers engaged by the party will have no right to claim any employment from the Corporation in future.
- 10) The employees engaged by the party must be paid wages which should not be less than minimum wages. They are also to arrange for coverage of their employees under PF and ESI at their own cost.
- 11) The Corporation shall not bear any expenditure on account of any accident/ injury sustained by employees of the party arising out of and during the course of employment.
- 12) In case of B/D of the vehicle or non-operation of the service for any incident like bandh, obstruction, accident etc., normally no concession will be allowed in the payment of franchise charge.
- 13) Party shall have to execute an agreement with SBSTC in non-judicial stamp worth Rs. 10/- within one week formulating further details of terms and conditions.

  
+ Managing Director  
South Bengal State Transport Corporation

Date: 24/10/2016